



Member's Code of Conduct

As a Club operated primarily by volunteers for the benefit of its members, all members of the Pinjarra Bowling & Recreation Club have an individual and collective responsibility to contribute in a positive way to the operations of our Club.

The Pinjarra Bowling & Recreation Club Member's Code of Conduct applies equally to members and their guests, including players from other clubs visiting the Club for sporting competitions and social functions.

On The Greens members are encouraged to:

- Participate for the ENJOYMENT OF THE GAME and be proud of being a Club Member.
- Be a TEAM PLAYER – get along with the other Members. Appreciate the contribution each person makes to the Club, however small that contribution may seem to you.
- Always uphold the LAWS OF THE GAME and set a positive example to others.
- RESPECT the rights and feelings of other Members, teammates, Club volunteers and competitors alike.
- Learn to lose with DIGNITY and win with GRACE.
- SHOW INTEREST in other Members, ask questions and congratulate them on their efforts and achievements.
- Understand and accept that you are ACCOUNTABLE for your actions.

The Club discourages all forms of harassment towards fellow Members, Club staff and competitors including sexual harassment, racial harassment, physical or mental disability harassment and bullying.

Our Club discourages offensive or abusive language, dissent, conduct unbecoming, or actions, which would bring the game of Bowls or the Club into disrepute.

Within The Clubhouse

- Members, family and guests are encouraged to enjoy the hospitality of the club without fear of acts of discrimination, racial vilification or verbal abuse.
- Members, family and guests will ensure that the comfort of other patrons is not unreasonably disturbed.
- Members, family and guests will respect other patrons and will conduct themselves in a manner that will not cause offense.
- The Club pledges itself to Responsible Server Practices and will avoid disturbing the comfort of the local area by respecting the right of neighbours and by encouraging customers to do the same. Members, family and guests, when consuming alcohol, will do so responsibly, and will accept any staff or licensee decision to amend behaviour or discontinue the serving of alcohol without complaint. **Please refer to Liquor Control Regulations 1989 and the Code of Conduct for Licensed Premises (Appendix 2: Club By-laws)**

Dress Code

Neat dress standards are important. Prior to 6pm, members visiting the Club from work in the trades may wear work clobber but should present themselves as neatly as possible. Singlets are not permitted.

Smoking – refer to Tobacco Products Control Act (2009)

Smoking tobacco and products that resemble tobacco products (e.g. e-cigarettes), is not permitted by law in the clubhouse or within five (5) metres of any entrance. Smoking is not permitted within 5 metres of any green where competitions and/or social games of bowls are being played.

- Smokers must dispose cigarette butts in the Butt Containers, which are located around the periphery of the grounds of the Club. Please DO NOT drop cigarette butts in the gardens, around the grounds, out side fences or in used drink bottles.

Social Media

- All club references in social media postings, blogs, status updates and tweets will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our club into disrepute.
- Any abusive, discriminatory, intimidating, misleading or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked from the site.
- When sharing information or posting material on public websites connected to the club, members must follow the following guidelines for electronic communication:
 - It should be restricted to club matters
 - It must not offend, intimidate, humiliate or harass another person
 - It must not be misleading, false or injure the reputation of another person
 - It should respect and maintain the privacy of members
 - It must not bring the club into disrepute.
- Members who send inappropriate electronic communication or post online content or comments that harass, offend, intimidate or humiliate another member may be found in breach of the Member's Code of Conduct and as a result may be liable for a claim of misconduct, under the Club Constitution.

Member Disputes

All members must follow the Club Constitution and By-laws to handle any disputes with another member or with the management committee of the Club.

The President and the General Committee of the Pinjarra Bowling & Recreation Club may take any action considered necessary on occasion of a reported breach of this Code of Conduct. Such action may include referral to Bowls Australia or the State Administrative tribunal if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct, under the Club Constitution.

Members must also abide by the Responsible Service of Alcohol Code of Conduct, which is displayed on the wall near the Bar.